2010 NOMINATING COMMITTEE REPORT

Dear ASET Members,

I am pleased to present the 2010 Nominating Committee report, which includes the slate of candidates and their profiles for the ASET Board of Trustees. Every effort was made to present a balanced and representative slate of candidates for your consideration. There are three vacancies coming up on the ASET board, so you are being asked to vote for up to three candidates from those appearing on the ballot.

Serving as a trustee is an incredibly important task and responsibility. I encourage you to carefully review each candidate’s information to determine the skills, background and ideas that will best guide the Society into the future. I urge you to vote as each vote is important and valuable to the Society.

I would like to acknowledge the work of the Nominating Committee members: Judy Ahn-Ewing, R. EEG/EP T., CNIM, CLTM, BA; Walt Banoczi, R. EEG/EP T., RPSGT, CLTM, CNIM, BA; Jane Peasley, R. EEG T., RPSGT, Lisa Rhodes, R. EEG T., CLTM; and Leslie Malkin-Gosdin, R. EEG/EP T. Their input and participation was invaluable to the process.

-- Pat Trudeau, R. EEG T., CLTM
2010 Nominating Committee Chair

Qualifications for Voting
Active, Associate, Student, and Lifetime members – and Institutional members’ voting representatives/primary billing contacts – in good standing of the Society are eligible to vote (ASET Bylaws, Article 5, Section 2 – amended October 2008).

How to Vote
1. Vote electronically by going on-line to www.aset.org. Log in to the Members Only section. Click on “2010 Election Ballot” from the list of pages available to you as a member. Vote for up to three candidates, including any write-in candidates, and then click on “Submit.” Any write-in candidates must meet eligibility guidelines as outlined in the ASET Bylaws. The election ballot will be automatically populated with your ASET ID number. If this is not the case, you will not be able to vote electronically. You will need to contact the ASET Executive Office and request a hardcopy ballot. The deadline for voting electronically is 5 p.m. CDT, July 15, 2010. Any electronic ballot received after this time and date will not be counted.

2. If you are unable to access the on-line election ballot, you may request a ballot by contacting the ASET Executive Director at 816.931.1120 ext. 4# or arlen@aset.org. Completed hardcopy ballots may be faxed to the ASET Executive Office at 816.931.1145 for receipt by 5 p.m. CDT, July 15, 2010, or mailed to the ASET Executive Office, 402 East Bannister Road, Suite A, Kansas City, MO 64131-3019. Mailed ballots must be postmarked by July 7, 2010 and received no later than July 15, 2010. You will need your ASET member identification number when using the hardcopy ballot to ensure the integrity of the process. Any ballot received without the identification number will not be counted. Your ASET ID # is the four or five digit number printed on your 2010 ASET member card. You also may retrieve your ASET ID# by logging in to the Members Only section of the ASET website. Click on “Edit My Profile,” then click on “Custom.” Your ASET ID number will be displayed on the left.

3. You may vote only once. Mailed and/or faxed ballots will be compared to electronic ballots to ensure proper accountability.
Employment History
- IOM Technologist, Broncor, Inc., Effingham, IL, 2009 – present
- END Technologist, Methodist Medical Center, Peoria, IL, 2006 – present
- EEG Technologist, Illinois Neurological Institute OSF St Francis Medical Center, Peoria, IL, 2007 - 2009

Education and Training
- A.A.S., Scott Community College, 2007
- R. EP T., 2010
- R. EEG T., 2008
- RPSGT, 2007

Professional Memberships
- American Society of Electroneurodiagnostic Technologists (ASET), 2006-present
- Central Society of Electroneurodiagnostic Technologists (CSET), 2006-present
- Illinois Society of Electroneurodiagnostic Technologists (ISET), 2006-present
- Iowa Association of Electroneurodiagnostic Technologists (IAET) 2006-2007

Professional and Volunteer Contributions, Publications & Awards
- CSET Board Member, 2010; CSET Local Arranger, 2010; IAET EEG Course Speaker, 2009; ISET Board Member, 2008-present; CSET EEG Course Speaker, 2008; END Career Recognition Speaker to local area high schools, 2007-present; ASET Peer Review, 2007-2008; CSET Midliner EEG Article Published, 2007
- KHS Music Booster Vice President 2009-present; KHS Band Booster Secretary 2008-2009; KHS Band Booster Member 2005-present; SCC Student Government Treasurer 2006-2007; KHS Athletic Booster Member 2005-2006

Describe any experience or skills you have gained in a leadership role with other organizations that will assist you as an ASET board member.
I am the Vice President of Knoxville High School Music Boosters. I have been a member since 2004. I work with the other board members to organize annual fundraisers throughout the year for band trips. In 2008, I took on the job of keeping track of the student hours and converted the old record-keeping system from paper to electronic to simplify the process in the future as the job gets passed down. I also volunteer regularly to chaperone the band marching parade trips. The students and I have a good relationship with mutual respect for each other. I assign duties to students in order to pack and unpack the bus and arrive in a timely manner.

In 2006-2007 during college I was the Treasurer for Student Government. I implemented an easier paperless system to keep track of the treasurer account and individual group student accounts. As a member of the END club I helped organize fund raisers to assist first and second year neurodiagnostic students in attending the annual conferences for Central Society of Electroneurodiagnostic Technologists (CSET), Iowa Association of Electroneurodiagnostic Technologists (IAET), and the Illinois Society of Electroneurodiagnostic Technologists (ISET).
What qualities do you have that would make you a good board member?
I am dedicated to the neurodiagnostics field. I believe in the mission and vision of ASET, and believe we need to reach out to others in the field who may not be members, and to encourage registry and board certification for all Neurodiagnostic Technologists. As an Honors student at Scott Community College accredited END Program, I made a webpage for the END program on the college website in order to make more information available online. I was unable to obtain significant information readily when looking into this field. I wanted to improve that aspect for others after me.

I continue to work towards better awareness of our field by going to local area high schools where I speak with students interested in pursuing a career in healthcare. I want them to know all their options involving the neurodiagnostics career field and that there is more available to them in allied health care than just nursing and x-ray. Because of this, I know one young lady who has decided to pursue a career in the neurodiagnostics field and will be registering for the program next fall.

As a student attending CSET I assisted with software orientation to design and publish the CSET Midliner. I also published a paper in the CSET Midliner, have been a peer reviewer for the ASET journal, and have been a presenter at CSET and IAET.

After graduating in July 2007, I received my RPSGT in October 2007. I received my R. EEG T. in February 2008. I recently received my R. EP T. and will be taking the CNIM exam in a few months.

I was a volunteer neurodiagnostics tutor as a second year student and I continue volunteering to study with techs preparing to take their board exams.

During the two years I worked at a hospital following my graduation from the accredited END program, I brought attention to our field by placing posters in the walkways and waiting areas during END Week. I contacted the hospital advertising department to publicize END Week in the elevators. I also bought gifts through ASET and handed them out to techs. This year I am working for a private IOM company but I continue my END Week spirit by purchasing candy and lunch for the OR teams I work with regularly, along with handing out the puzzles and games available on the ASET website.

I recently assisted in obtaining a contract to become a clinical site so that students interested in IOM can have the opportunity to sit in and view neuromonitoring in surgical procedures. I also assisted with my former employer, OSF Hospital /INI in getting a clinical site contract with SCC so students could get exposure to what our field has to offer in a Level 1 Trauma Facility.

I am currently volunteering to arrange the annual CSET meeting and hosting ABRET oral board exams following the meeting. I am currently a board member on CSET and ISET.

What are your goals for ASET if elected?
I am passionate about neurodiagnostics. I feel like I make a difference in each one of my patients' lives. I have enthusiasm toward our career field, and feel the opportunities are endless in this field. Because of the way I feel and think about this field, my goal for ASET as an elected board member is to continue to share my passion and enthusiasm. By doing this I hope to continue to increase public awareness and draw more people into the field which in turn can increase membership.

Education accessibility is another of my goals. I know ASET is working towards establishing a Bachelor in the area of neurodiagnostics. I would like to see ASET make this possible for techs. Knox College in Galesburg started a Bachelors program in Neuroscience a few years ago. I have inquired into this program and I know Knox College does not offer online or evening courses at this time. But maybe we (ASET) could work with Knox College and other education institutions to establish a Bachelor program for our field.

Due to the current economic state, facilities have frozen wages and stopped funding used to send technologists to meetings that assist them in expanding on their education and obtaining required continuing education. Because of this I would love to set up a free one-day seminar with volunteer speakers at a facility donating their space in order to offer technologists continued education. I feel this should be a high priority.

What specifically are the changes taking place in the profession that ASET should be attentive to and what role can/should the Society take?
We are a rapidly expanding field involving technologists in several modalities. We are no longer simply EEG Technologists. I feel there needs to be more annual education offered in Evoked Potentials, Intraoperative Monitoring, Bedside monitoring, Polysomnography, and EEG. One big meeting a year may not continue to be enough. ASET could possibly consider offering smaller meetings every few months at various locations, and make cross specialty education available online in real time.
Employment History
- Partner, Chief Operating Officer, Sleep Insights Management Services, LLC, Rochester, NY, 2004-present
- Clinical Technologist, Strong Epilepsy Center – University of Rochester, Rochester, NY, 2000-2004
- ICU Technologist, University of Rochester Medical Center, Rochester, NY, 1997-2000

Education and Training
BBA, Medaille College, 2010; MBA, St. John Fisher College, Currently enrolled
R. EEG T., 2003
RPSGT, 2007

Professional Memberships
- American Society of Electroneurodiagnostic Technologists (ASET)
- American Association of Sleep Technologists (AAST)
- American Academy of Sleep Medicine (AASM)
- Charles E. Henry Society of END Technologists
- Medical Group Management Association
- Society for Human Resource Management (SHRM)

Professional and Volunteer Contributions, Publications & Awards
John Knott Invited Lecturer, West Virginia Sleep Society Annual Meeting, Oct. 2009; ASET Professional Development Course Speaker, 2008 and 2009 ASET Annual Conferences; ASET Governmental Advocacy Committee Member, 2007 – present; ASET Grassroots “Hot Topics” Sub-Committee Chair, 2010 – present.

Active supporter of the Epilepsy Foundation, where my company volunteers our time and financial support.


Describe any experience or skills you have gained in a leadership role with other organizations that will assist you as an ASET board member.
As a technologist, manager, and business owner, I view our field from many different perspectives. Our field has evolved from its “hospital based” service offering roots, into an exciting and ever-changing business line. I believe my business experience will be a benefit to the board not only as a representative of others in the “private sector,” but also to assist our organization to make decisions in a systematic and fiscally responsible manner.

What qualities do you have that would make you a good board member?
The qualities that I feel would make me a good board member would be my energetic approach to life, dedication and enthusiasm for our field and patients, and a willingness to teach as well as learn from others.
What are your goals for ASET if elected?
If elected, I would like to help the Society grow beyond an excellent educational resource for clinical technologists, into a resource that encompasses where our field has grown today: into a Society of not only “clinicians”, but managers and entrepreneurs alike in an ever-changing healthcare environment.

What specifically are the changes taking place in the profession that ASET should be attentive to and what role can/should the Society take?
In a word: Licensure. We need to be proactive as licensure becomes a reality. ASET needs to again begin the process of benchmarking, and data gathering of statistical information on neurodiagnostic technologists (state, city, job title, job function). Once we have that information, we can serve our membership as networking facilitators. We might not be able to solve all of the issues our members face today on a state-by-state basis alone, but we can help facilitate introductions to those in their area with whom they might join forces. Many hands make light work!

Cheryl Plummer, R. EEG T., CLTM, BS
Supervisor, Neurodiagnostics
Presbyterian-Shadyside Hospital
Pittsburgh, PA

Employment History
- Supervisor, Neurodiagnostics, Presbyterian Hospital, Pittsburgh, PA, 2001-present
- Lead Technologist, Epilepsy Monitoring Unit, Presbyterian Hospital, Pittsburgh, PA, 1996-2001
- EEG Technologist III – Research Tech., Western Psychiatric Institute and Clinic (University of Pittsburgh Medical Center), Pittsburgh, PA, 1988-1996
- EEG Technologist I – Western Psychiatric Institute and Clinical (University of Pittsburgh Medical Center), Pittsburgh, PA, 1986-1988
- Administrative Assistant – EEG Laboratory, Western Psychiatric Institute and Clinic (University of Pittsburgh Medical Center), Pittsburgh, PA, 1982-1986
- Senior Secretary – EEG Laboratory, Western Psychiatric Institute and Clinical (University of Pittsburgh Medical Center), Pittsburgh, PA, 1977-1979

Education and Training
AS, Community College of Allegheny County, 1979; BS, University of Pittsburgh, 1986
R. EEG T., 1988
CLTM, 2009

Professional Memberships
American Society of Electroneurodiagnostic Technologists (ASET), 1988-present
Pittsburgh Area Society of EEG Technicians, 1986-1999 (organization dissolved in 1999)

Professional and Volunteer Contributions, Publications & Awards
Describe any experience or skills you have gained in a leadership role with other organizations that will assist you as an ASET board member.

Working as a member of the daycare board, I have gained experience participating in a search committee for a new director. Also in the years that I have been on the board we have moved the daycare from being very unprofitable to returning a substantial profit. We have also developed an employee handbook and have developed policies and procedures.

What qualities do you have that would make you a good board member?

I work very well in groups and I feel that I am a good team member. I am also very passionate about the field of neurodiagnostics, and I believe that our profession will be drastically changing over the next several years with the increase in continuous monitoring.

What are your goals for ASET if elected?

I believe that our profession will be going through some dramatic changes over the next several years, and I would like to help guide the organization through those changes.

What specifically are the changes taking place in the profession that ASET should be attentive to and what role can/should the Society take?

I think that neurodiagnostic technologists will play a large part in continuous monitoring and will be used to help monitor for acute changes on the EEG. I think that we, as an organization, need to help facilitate the use of technology to help enhance our jobs without the fear that it will replace us.

**Employment History**

- EEG Technologist, Child Neurology Center of Orlando, Orlando, FL, 2007-present
- END Technologist III, Florida Hospital, Orlando, FL, 2002-2009
- Executive Director, American Board of Clinical Neurophysiology (ABCN), Longwood, FL, 1993-2003
- Executive Director, American Board of Registration of EEG and EP Technologists (ABRET), Longwood, FL, 1990-2002
- Executive Director, Joint Review Committee on Education in END Technology, Longwood, FL, 1990-1995
- EEG Technologist, Children’s Hospital of the King’s Daughters, Norfolk, VA, 1988-1989 and 1983-1986
- EEG Technologist, Sentara Hospital, Norfolk, VA, 1986-1988
- Administrative Director, EEG and PVL Labs, Sentara Hospitals, Norfolk, VA, 1979-1983
- Manager, EEG Laboratory, Lutheran General Hospital, Park Ridge, IL, 1974-1979
- Supervisor and EEG Program Director, Sentara Norfolk General Hospital and Children’s Hospital of the King’s Daughters, Norfolk, VA, 1970-1972
- EEG Technician, University of North Carolina Hospitals, Chapel Hill, NC, 1968-1970

**Education and Training**

AA, Harper College, Palatine, IL 1979
EEG Training, University of North Carolina at Chapel Hill, NC, 1968
R. EEG T., 1972

**Professional Memberships**

American Society of Electroneurodiagnostic Technologists (ASET), 1971-present

Patricia Smith, R. EEG T., AA
Registered EEG Technologist
Child Neurology Center of Orlando, P.A.
Orlando, FL
Professional and Volunteer Contributions, Publications & Awards
   Bible Study Fellowship, Discussion Leader, 2000-present; Tour Guide, Leu Gardens, 2008-present

Describe any experience or skills you have gained in a leadership role with other organizations that will assist you as an ASET board member.
I have 42 years of experience in the field of neurodiagnostics. I have been on the ASET board in the 1970s and on the ABRET Board of Directors and President of ABRET prior to being Executive Director for 12 years. All of these roles require organizational skills and the ability to lead others as well as get along with all types of people.

What qualities do you have that would make you a good board member?
I am very organized and meet all deadlines assigned to me. I work about 25 hours per week in a pediatric neurology office performing EEGs and have the time to devote to the ASET board. I am a good listener and look at all sides of an issue before carefully making a decision.

What are your goals for ASET if elected?
I am most interested in education, especially for the entry-level technologist. ASET is doing a great job with the resources provided by the education department. I would like to see ASET continue to offer high quality educational programs both online and at meetings while keeping the cost down in these challenging economic times.

What specifically are the changes taking place in the profession that ASET should be attentive to and what role can/should the Society take?
The neurodiagnostic profession has seen many changes in the past several years with additional services being provided in the operating room, long term monitoring unit, and the intensive care unit. ASET needs to continue to provide education for technologists who are interested in these various specialties.

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